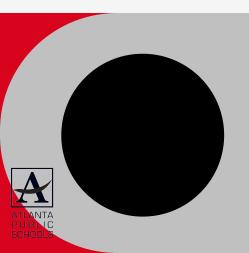
Burgess-Peterson Academy GO Team Business Meeting #3

Thursday, November 20, 2025



Agenda

Action Items

Approval of Agenda Approval of Previous Minutes

Discussion Items

2025-2030 Strategic Plan Development Confirm Mission/Vision, Goals from Previous Meeting Develop 2025-2030 Strategic Plan Objectives

Information Items

BPA Counseling Advisory Report Principal's Report Cluster Advisory Team Report

Announcements
Public Comment
Adjournment





Action Items

- 1. Approval of Agenda
- 2. Approval of Previous Minutes

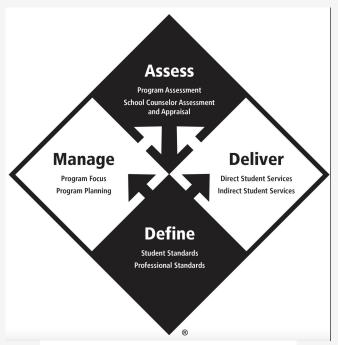




Information Items



Counselor Advisory Report





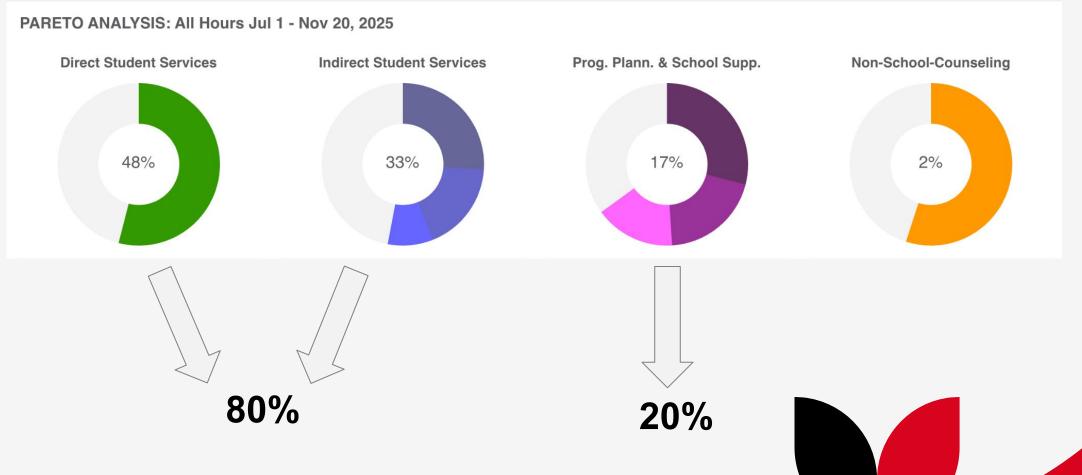


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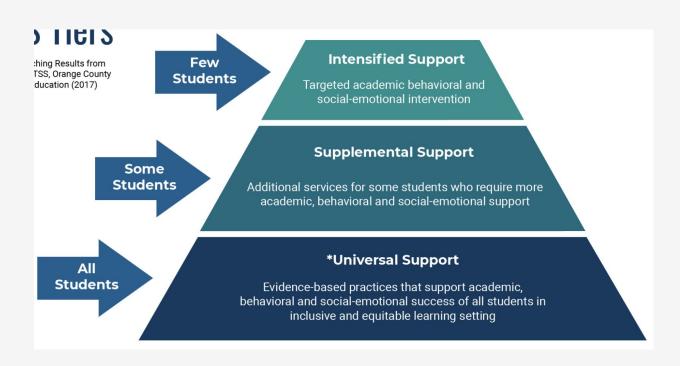


Counselor Advisory Report Use of Time





Counselor Advisory Report A Tiered System of Supports



Highlights:

102 Individual Sessions

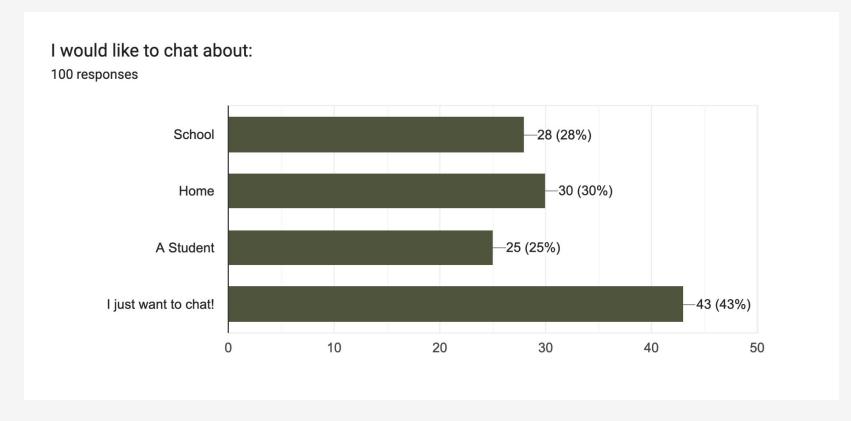
6 Small Groups

157 Class Lessons





Counselor Advisory Report Individual Self-Referrals: "Mellick Minutes"







Counselor Advisory Report Achievement Gap Plan

Data Source: Fall to Spring ELA MAP Assessment

Targeted Students: 4th grade Students w/ Disabilities

Interventions: Reading Buddies, Weekly Small Group Check-In, Teacher Consultation, Individualized Goal Setting





Counselor Advisory Report Glows Grows

- Increase in Tier 1 services
- 5th Grade
 Connections Class
- Increased buy-in from staff
- Strong Student
 Support Services
 Team
- Spreading Help & Love
- Rainbow Dragons

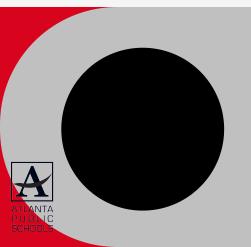
- "Mellick Minute"
 Turn-Around Time
- Counselor-Student Ratio
- Support vs.
 Interruption
- Increase Small Group Offerings & Decrease Individual Sessions
- Data vs. Humanity



Discussion Items



Continuing the 2025-2030 School Strategic Plan Development Process



School Strategic Planning Overview

<u>Purpose</u>

To cascade the district strategic plan to the school level, while grounding our focus in the school's Continuous Improvement Plan. This will **create alignment, reduce confusion, and simplify our efforts**.

Timeline

Our school's 2030 Strategic Goals and Objectives should be **updated, approved and ranked by January 2026**. Schools will focus on the strategies as part of FY27 Budget and Continuous Improvement Plan processes.



Revisiting the APS 2025-2030 Strategic Plan

A COMMUNITY OF BELIEVERS GETTING BACK TO BASICS

Our Strength is Our Team

Atlanta's students will have effective and engaged teachers, leaders, and staff.

- Increase concentration of highly-effective teachers and leaders
- > Prioritize engagement and retention for staff
- Grow and promote strong teachers, leaders, and staff

Our Responsibility Is Shared

Atlanta's students will have supportive families, communities, and partners.

- Build meaningful partnerships
- Expand Atlanta Partners for Education (APFE) impact
- Increase access and engagement for families and communities

Our System Is Efficient & Effective

Atlanta's students will have the schools and resources they need to succeed.

- Maximize facility usage for the student and community good
- Leverage data to drive strategic financial investments
- Implement sustainability initiatives

We Are Strengthening Our Instructional Core Atlanta's students will have high-quality instruction, materials, and targeted support.

- Implement high-quality, relevant, and engaging instructional materials and professional learning in all core content areas
- Target resources towards subgroups (eg. exceptional education, English learners, economically-disadvantaged)
- Accelerate early learning

We Are Caring For Every Child

Atlanta's students will have trusted, supportive adults meeting their unique needs.

- Expand strategies that reduce chronic absenteeism and disproportionate discipline
- Implement systematic culture and climate strategies
- Increase student access to trusted and reliable adults (eg. mentors, coaches, counselors)

We Are Sparking Student Curiosity Atlanta's students will have access to explore and expand the

Atlanta's students will have access to explore and expand their passions and interests.

- Promote robust arts, athletics, world language, and enrichment offerings
- Expand access to high-interest and workforce-ready offerings (e.g. career programs and pathways, advanced coursework)
- Explore specialized and innovative school models (eq. School of the Arts)





GO Team's Focus (Governance)



Strategic Goals

Focus Areas

Objectives

What is our purpose? What do we do?

What is our picture of the future?

What results do we want to satisfy our stakeholder needs?

What are the <u>main focus</u> areas ("Pillars of Excellence") of our WOrk?

What continuous improvement activities are needed to get results?



School Strategic Planning Process Overview

- 1 Review Data
- 2 Align Mission/Vision/Purpose
- **2** Confirm 2030 Goals
 - Create CIP Goals to 2030
 - Identify Additional Goals

4

Identify 2025-2030 Strategic Objectives

- Reflect on 2020-2025 Strategic Plan
- Review and Discuss Additional Objectives Going Forward
- Approve Your Strategic Plan & Rank Your Strategic Objectives for FY27

Sample GO Team Business Meeting Cadence

Business Meeting 1:

• Review Data (MAP, GMAS, Graduation Rate, CCRPI, etc.)

Business Meeting 2:

- Review Data (School KPIs)
- Align Mission/Vision/ Purpose
- Confirm 2030 Goals

Business Meeting 3:

Identify 2025-2030 Strategic Objectives

Business Meeting 4 (Budget Allocation):

 Approve Your Strategic Plan & Rank Your Strategic Objectives for FY27





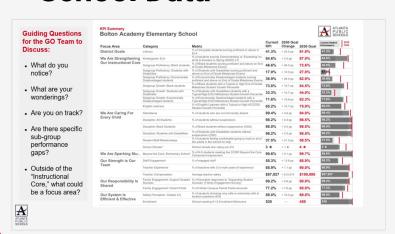
In Our Last Meeting, We...

1 Reviewed Our School Data

2

Aligned Our Mission and Vision

Confirmed Our 2030 Goals





Guiding Question: After reviewing our current Strategic Plan and school KPIs, are there any additional goals we would like to include with our 2030 CIP Goals for the 2025-2030 Strategic Plan? (No more than 1-2 additional goals)

1. Enter any proposed additional goals for the strategic plan that the team identifies here.





Burgess-Peterson Academy Proposed Updates to School Mission and Vision:

OLD Mission: BPA strives for equity and inclusion as we implement engaging, inquiry-based learning experiences to develop action-oriented life-long thinkers and globally-minded citizens who endeavor to make positive changes in our community and beyond.

NEW Mission: Burgess-Peterson Academy provides an equitable, inclusive, and inquiry-based environment focused on developing globally-minded thinkers who create positive change.





Burgess-Peterson Academy Proposed Goals for the 2025-2030 Strategic Plan:



- 1. **By 2030**, the percentage of students in grades 3, 4, 5 scoring proficient or above in reading/ELA will increase from 62.4% to 82.4% by June 2030. (66.4% 2026, 70.4% 2027, 74.4% 2028, 78.4% 2029)
- 2. **By 2030**, The percentage of students in grades 3, 4, 5 scoring proficient or above in math will increase from 65.8% to 85.8% by June 2030. (69.8% 2026, 73.8% 2027, 77.8% 2028, 81.4% 2029)
- 3. **By 2030**, we will increase the CCRPI school climate score from 94.10 to 96.4, increasing from 4 stars to 5 stars by June 2030.



Today's Focus:

School Strategic Planning Process: Step 4

- 1 Review Data
- 2 Align Mission/Vision/Purpose
- **2** Confirm 2030 Goals
 - Create CIP Goals to 2030
 - Identify Additional Goals
- 4 Identify 2025-2030 Strategic Objectives
 - Reflect on 2020-2025 Strategic Plan
 - Review and Discuss Additional Objectives Going Forward
- **5** Approve Your Strategic Plan & Rank Your Strategic Objectives for FY27

Sample GO Team Business Meeting Cadence

Business Meeting 1:

• Review Data (MAP, GMAS, Graduation Rate, CCRPI, etc.)

Business Meeting 2:

- Review Data (School KPIs)
- Align Mission/Vision/ Purpose
- Confirm 2030 Goals

Business Meeting 3:

Identify 2025-2030 Strategic Objectives

Business Meeting 4 (Budget Allocation):

 Approve Your Strategic Plan & Rank Your Strategic Objectives for FY27





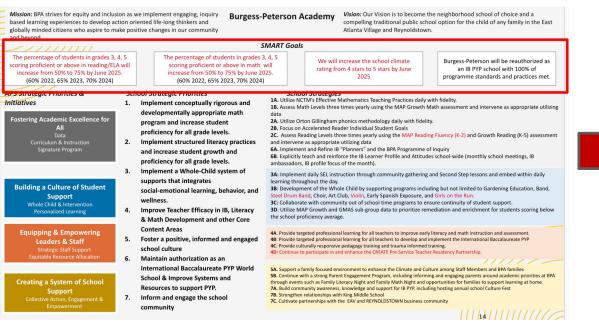


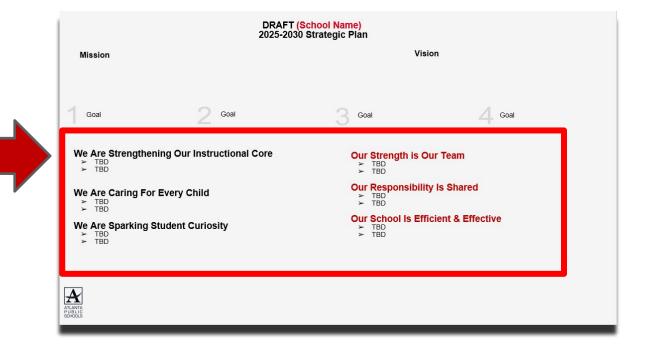
- Reflect on 2020-2025 Strategic Plan (Stop, Continue)
- Align Objectives to the District's new Focus Areas
- Review and Discuss Additional Objectives Going Forward (Start)





Using our new, 2025-2030 Strategic Goals as a guide we will complete a Start, Stop and Continue exercise to review our current "Strategic Priorities" and identify our 2025-2030 Strategic Objectives







Mission: BPA strives for equity and inclusion as we implement engaging, inquiry based learning experiences to develop action oriented life-long thinkers and globally minded citizens who aspire to make positive changes in our community and beyond

Burgess-Peterson Academy

Vision: Our Vision is to become the neighborhood school of choice and a compelling traditional public school option for the child of any family in the East Atlanta Village and Reynoldstown.

SMART Goals

The percentage of students in grades 3, 4, 5 scoring proficient or above in math will increase from 50% to 75% by June 2025. (60% 2022, 65% 2023, 70% 2024)

We will increase the school climate rating from 4 stars to 5 stars by June 2025

Burgess-Peterson will be reauthorized as an IB PYP school with 100% of programme standards and practices met.

Ars strategic rilorities & Initiatives

Fostering Academic Excellence for All

The percentage of students in grades 3, 4, 5

scoring proficient or above in reading/ELA will

increase from 50% to 75% by June 2025.

(60% 2022, 65% 2023, 70% 2024)

Data
Curriculum & Instruction
Signature Program

Building a Culture of Student Support

Whole Child & Intervention Personalized Learning

Equipping & Empowering Leaders & Staff

Strategic Staff Support Equitable Resource Allocation

Creating a System of School Support

Collective Action, Engagement & Empowerment

School Strategic Friorities

- Implement conceptually rigorous and developmentally appropriate math program and increase student proficiency for all grade levels.
- Implement structured literacy practices and increase student growth and proficiency for all grade levels.
- Implement a Whole-Child system of supports that integrates social-emotional learning, behavior, and wellness.
- 4. Improve Teacher Efficacy in IB, Literacy & Math Development and other Core Content Areas
- Foster a positive, informed and engaged school culture
- Maintain authorization as an International Baccalaureate PYP World School & Improve Systems and Resources to support PYP.
- Inform and engage the school community

ochool otrategies

- 1A. Utilize NCTM's Effective Mathematics Teaching Practices daily with fidelity.
- 1B. Assess Math Levels three times yearly using the MAP Growth Math assessment and intervene as appropriate utilizing data
- 2A. Utilize Orton Gillingham phonics methodology daily with fidelity.
- 2B. Focus on Accelerated Reader Individual Student Goals
- **2C.** Assess Reading Levels three times yearly using the MAP Reading Fluency (K-2) and Growth Reading (K-5) assessment and intervene as appropriate utilizing data
- 6A. Implement and Refine IB "Planners" and the BPA Programme of Inquiry
- **6B**. Explicitly teach and reinforce the IB Learner Profile and Attitudes school-wide (monthly school meetings, IB ambassadors, IB profile focus of the month).
- **3A:** Implement daily SEL instruction through community gathering and Second Step lessons and embed within daily learning throughout the day.
- **3B**: Development of the Whole Child by supporting programs including but not limited to Gardening Education, Band, Steel Drum Band, Choir, Art Club, Violin, Early Spanish Exposure, and Girls on the Run.
- 3C: Collaborate with community out of school time programs to ensure continuity of student support.
- **3D**: Utilize MAP Growth and GMAS sub-group data to prioritize remediation and enrichment for students scoring below the school proficiency average.
- 4A. Provide targeted professional learning for all teachers to improve early literacy and math instruction and assessment.
- 4B: Provide targeted professional learning for all teachers to develop and implement the International Baccalaureate PYP
- 4C: Provide culturally responsive pedagogy training and trauma informed training.
- 4D: Continue to participate in and enhance the CREATE Pre-Service Teacher Residency Partnership.
- 5A. Support a family focused environment to enhance the Climate and Culture among Staff Members and BPA families
- **5B.** Continue with a strong Parent Engagement Program, including informing and engaging parents around academic priorities at BPA through events such as Family Literacy Night and Family Math Night and opportunities for families to support learning at home.
- 7A. Build community awareness, knowledge and support for IB PYP, including hosting annual school Culture Fest
- 7B. Strengthen relationships with King Middle School
- 7C. Cultivate partnerships with the EAV and REYNOLDSTOWN business community

Identifying 2025-2030 Strategic Objectives: Stop Discussion

Ars strategic ritorities &

Initiatives

Fostering Academic Excellence for All

Data
Curriculum & Instruction
Signature Program

Building a Culture of Student Support

Whole Child & Intervention Personalized Learning

Equipping & Empowering Leaders & Staff

Strategic Staff Support
Equitable Resource Allocation

Creating a System of School Support

Collective Action, Engagement & Empowerment

School Strategic Priorities

- Implement conceptually rigorous and developmentally appropriate math program and increase student proficiency for all grade levels.
- Implement structured literacy practices and increase student growth and proficiency for all grade levels.
- Implement a Whole-Child system of supports that integrates social-emotional learning, behavior, and wellness.
- 4. Improve Teacher Efficacy in IB, Literacy & Math Development and other Core Content Areas
- Foster a positive, informed and engaged school culture
- 6. Maintain authorization as an International Baccalaureate PYP World School & Improve Systems and Resources to support PYP.
- Inform and engage the school community

Guiding Questions:

Stop



- What current priorities/activities are not having the needed impact and should be stopped?
- Are there any priorities/activities that are no longer aligned with our mission, vision, goals or focus areas?

Notes:

- Think about what has been working; has been completed; or never started.
- If your goals for 2030 are bigger than what you have achieved so far, then what must you do differently going forward?



Identifying 2025-2030 Strategic Objectives: Continue Discussion

Ary strutegic ritorities &

Initiatives

Fostering Academic Excellence for All

Data
Curriculum & Instruction
Signature Program

Building a Culture of Student Support

Whole Child & Intervention Personalized Learning

Equipping & Empowering Leaders & Staff

Strategic Staff Support Equitable Resource Allocation

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- 4. Improve Teacher Efficacy in IB, Literacy & Math Development and other Core Content Areas
- Foster a positive, informed and engaged school culture
- 6. Maintain authorization as an International Baccalaureate PYP World School & Improve Systems and Resources to support PYP.
- Inform and engage the school community

Guiding Questions:

Continue

- What current priorities/activities are
✓
working well and should be maintained?

Notes:

- Think about what has been working; has been completed; or never started.
- If your goals for 2030 are bigger than what you have achieved so far, then what must you do differently going forward?



Identifying 2025-2030 Strategic Objectives: Continue Discussion

Enter the "Strategic Priorities" from your 2020-2025 Strategic Plan that you and your GO Team think should continue as "Strategic Objectives" on your 2025-2030 Strategic Plan based on today's discussion.

- 1. Implement conceptually rigorous and developmentally appropriate math program and increase student proficiency for all grade levels.
- 2. Implement structured literacy practices and increase student growth and proficiency for all grade levels.
- 3. Implement a Whole-Child system of supports that integrates social-emotional learning, behavior, and wellness.
- 4. Improve Teacher Efficacy in IB, Literacy & Math Development and other Core Content Areas
- 5. Foster a positive, informed and engaged school and community culture.
- 6. Maintain authorization as an International Baccalaureate PYP World School & Improve Systems and Resources to support PYP.





Aligning Your Objectives to the District's New Focus Areas: Start

"Getting Back to Basics"

We Are Strengthening Our Instructional Core

BPA's students will have high-quality instruction, materials, and targeted support.

- Implement conceptually rigorous and developmentally appropriate math program and increase student proficiency for all grade levels.
- > Implement structured literacy practices and increase student growth and proficiency for all grade levels.

We Are Caring For Every Child

BPA's students will have trusted, supportive adults meeting their unique needs.

Implement a Whole-Child system of supports that integrates social-emotional learning, behavior, and wellness.

We Are Sparking Student Curiosity

BPA's students will have access to explore and expand their passions and interests.

Offer a wide variety of academic and non-academic programs in support of maintaining authorization as an International Baccalaureate PYP World School & to Improve Systems and Resources to support PYP.

"Community of Believers"

Our Strength is Our Team

BPA's students will have effective and engaged teachers, leaders, and staff.

Improve Teacher Efficacy in IB, Literacy & Math Development and other Core Content Areas

Our Responsibility Is Shared

BPA's students will have supportive families, communities, and partners.

> Foster a positive, informed and engaged school and community culture.

Our School Is Efficient & Effective

BPA's students will have the schools and resources they need to succeed.

Leverage strategic budgeting, strong partnerships, data driven decisions, and intentional resource allocation for a safe and effective school.

- After you have aligned your Objectives to the appropriate Focus Area, identify any new Objectives the school must start to address the goals in your plan
- You should have 1-2 Objectives for each Focus Area.
- Use the APS 2025-2030 Strategic Plan and your school KPI sheet for ideas if you need to identify new Objectives.
- Focus on the "Getting Back to Basics" Focus Areas first (Strengthening Our Instructional Core, Caring For Every Child, and Sparking Student Curiosity)
- Make sure you have something in the "

" Focus Areas that support your core work (

Guiding Questions: Are there any new "objectives" we must START to completely address our 2025-2030 Strategic Goals? Do we have 1-2 Objectives to support each Focus Area?

"Getting Back to Basics"

We Are Strengthening Our Instructional Core

BPA's students will have high-quality instruction, materials, and targeted support. BPA's students will have effective and engaged teachers, leaders, and staff.

- Implement conceptually rigorous and developmentally appropriate math program and increase student proficiency for all grade levels.
- Implement structured literacy practices and increase student growth and proficiency for all grade levels.

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BPA's students will have trusted, supportive adults meeting their unique needs.

Implement a Whole-Child system of supports that integrates social-emotional learning, behavior, and wellness.

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Maintain authorization as an International Baccalaureate PYP World School & Improve Systems and Resources to support PYP.

<u>"Community of Believers"</u>

Our Strength is Our Team

Improve Teacher Efficacy in IB, Literacy & Math Development and other Core **Content Areas**

Our Responsibility Is Shared

BPA's students will have supportive families, communities, and partners.

- Foster a positive, informed and engaged school culture
- Inform and engage the school community

Our School Is Efficient & Effective

BPA's students will have the schools and resources they need to succeed.

- **TBD- Strategic Objective**
- budgeting aligned, partnerships, data
- Leverage data and budgeting to

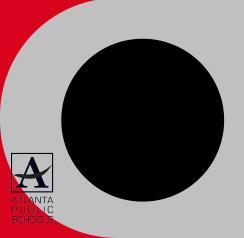


Where we're going

At our next meeting we will:

- Vote on the 2025-2030 Strategic Plan
- Rank our 2025-2030 Strategic Objectives
- Begin the discussion of the 2026-2027 budget

Let us know of any additional information you need for our future discussion.



Questions?





Information Items



Principal's Report





PRINCIPAL UPDATES

- Fall Holiday Meal Thank You
- Thoughtful Thursday Coffee Chats
- New Address: 1682 Glenwood Ave SE, Atlanta, GA 30316
- New Hirings: Parent Engagement Liaison, Non-Instructional Aide
- Pick Up Patrol
- Mr. Golden's Food Drive
- CCRPI Score 2025



BPA CCRPI 2025

The College and Career Ready Performance Index (CCRPI) is Georgia's annual tool for measuring how well its schools, districts, and the state are preparing students. It provides a comprehensive roadmap to help educators, parents, and community members promote and improve college and career readiness for all students

Content Mastery

Content Mastery measures whether students are achieving at the level necessary to be prepared for the next grade, college, or career. Achievement scores are weighted based on level of achievement.

- > English Language Arts
- Mathematics
- > Science
- > Social Studies (MS, HS)

Progress

Progress measures how much growth students demonstrate from one school year to the next. Progress scores are weighted based on level of growth.

- English Language Arts
- Mathematics
- Progress Towards English Language Proficiency (EL students)

Closing Gaps

Closing Gaps sets the expectations that all students and student groups make annual improvements in achievement rates or maintain high levels of achievement.

Improvement Flags

- English Language Arts
- Mathematics
- > Science
- > Social Studies (MS, HS)

Readiness

Readiness measures whether students are participating in activities preparing them for and demonstrating readiness for the next level.

- > At or Above Grade Level Reading (ES, MS, HS)
- > Student Attendance (ES, MS, HS)
- Beyond the Core (ES, MS)
- > Accelerated Enrollment (HS)
- Pathway Completion (HS)
- College and Career Readiness (HS)



92.61

CONTENT MASTERY

English Language Arts

90.28

Mathematics

96.37

Science

87.35

/IEW DETAILS



100.0

CLOSING GAPS

Improvement Target
Performance

100.00+

/IEW DETAILS



97.01

PROGRESS

English Language Arts

94.08

Mathematics

100.00+

Progress Towards English

Too Few

Language Proficiency

Students

VIEW DETAILS



90.21

READINESS

At Or Above Grade-Level

Reading

Student Attendance

91.14

Beyond The Core

99.65

79.77

VIEW DETAILS



Cluster Advisory Team Report







APS FORWARD 2040

Students, Staff, Parents, and Community Members, we want to hear from you! Join us to build a vision around four key topics: Technology, Arts, Early College, and Biomedical.

Public Hearings

November 5, 2025

S.Soprii Center for Leadership and Learning 130 Trinity Ave. SW Atlanta, GA 30303

December 3, 2025

5:30pm Center for Leadership and Learning 130 Trinity Ave. SW Atlanta, GA 30303

Note: The originally scheduled November 10th meeting has been replaced with these engagements.

APS Forward 2040: Visioning



November 13, 2025 6pm - 7:30pm Ralph J. Bunche Middle School 1925 Niskey Lake Rd SW Atlanta. GA 30331



November 18, 2025 6pm - 7:30pm Crawford W Long Middle School 3200 Latona Dr SW Atlanta, GA 30354



November 19, 2025 6pm - 7:30pm John Lewis Invictus Academy 1890 Donald Lee Hollowell Pkwy NW, Atlanta. GA 30318



December 2, 2025 6pm - 7:30pm Herman J. Russell West End Academy 765 Peeples St SW, Atlanta. GA 30310

Topics

Early College

How can we accelerate postsecondary readiness by expanding access to advanced placement, dual enrollment and college credit?

Technology

How can we expand access to specialized technical instruction and **STEAM** pathways?

Vocational & Trades

How can we ensure that interested students have access to career and technical trades?

Arts

How can we create more **robust arts** instruction and offerings?

Biomedical

How can we strengthen health science pathways through more specialized and rigorous instruction aligned to the evolving needs of the biomedical and healthcare industries?





www.atlantapublicschools.us/APS2040

Comprehensive Long-Range Facilities Plan

www.atlantapublicschools.us/APS204

Announcements



Thank you!





DRAFT (School Name) 2025-2030 Strategic Plan Template

Mission

Strategic Goal

Strategic Goal

Strategic Goal

Strategic Goal

We Are Strengthening Our Instructional Core

- > TBD- Strategic Objective
- > TBD- Strategic Objective

We Are Caring For Every Child

- > TBD- Strategic Objective
- TBD- Strategic Objective

We Are Sparking Student Curiosity

- > TBD- Strategic Objective
- > TBD- Strategic Objective

Our Strength is Our Team

- > TBD- Strategic Objective
- TBD- Strategic Objective

Our Responsibility Is Shared

- > TBD- Strategic Objective
- TBD- Strategic Objective

Our School Is Efficient & Effective

- TBD- Strategic Objective
- TBD- Strategic Objective

